



ETHRA Monthly Luncheon

August 14th 2019

11:30am – 1:00pm

Kilgore College Longview – Hendrix Building**

Room 107**

300 South High Street

Longview TX 75601



****Please note the different location at the Longview campus, across the street from where ETHRA usually meets****

Join our Roundtable discussion:

The importance of “immersion” for new hires & creating a culture of learning in your organization

From two of ETHRA’s very own, Tanya Johnson and April Barker will have you excited to get back to work and start building upon your organization’s learning and development strategies currently in place! This roundtable event will include lively discussion and activities while we explore these two vital topics in the functional area of people development:

- *Session 1: The importance of “immersion” for new hires*
- *Session 2: Creating a culture of learning in your organization*

This dynamic duo, also known as the HR department at KSA in Longview, TX will lead the discussion and facilitate activities for ETHRA attendees to explore best practices, share experiences, evaluate future needs and develop strategies.



Tanya M. Johnson, SPHR is the Director of Human Resources with KSA. Since 2015, she has worked with her team and the leadership of KSA to put foundational human capital strategies in place to make a true difference in the clients and communities they serve. Tanya is a Certified Senior Human Resources Professional and strategic business partner with over 20 years of management experience (over 12 years in HR). Tanya graduated from Stephen F Austin with a BBA in Management & General Business and received her MBA from LeTourneau University. Fun fact: Last fall Tanya became a certified Zumba instructor.



April Barker, MHRD, PHR is the HR Specialist at KSA. April leads talent acquisition and employee onboarding and also provides general HR support. Recently dubbed the “Ambassador of Happiness” by KSA’s president, April takes great pride in bringing contagious joy and enthusiasm to work every day. April is living proof that you CAN be a people person and a data nerd. April graduated from LeTourneau University with a Bachelor of Science in Marketing and holds a Masters in Human Resources Development from The University of Texas at Tyler.